

# CERIAS

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## Web 2.0 in Organizations: Controlling Openness?

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### WHAT

Are organizations able to harness the value of Web 2.0 while controlling the inherent openness?

### WHY

*Web 2.0 in organizations:*

- High adoption rates but a big threat to organizations
- Social networking tools most valued but most feared too

### Interviews (N=27)

*in-depth semi-structured interviews:*

- Industry insiders
- Market analysts
- Academics

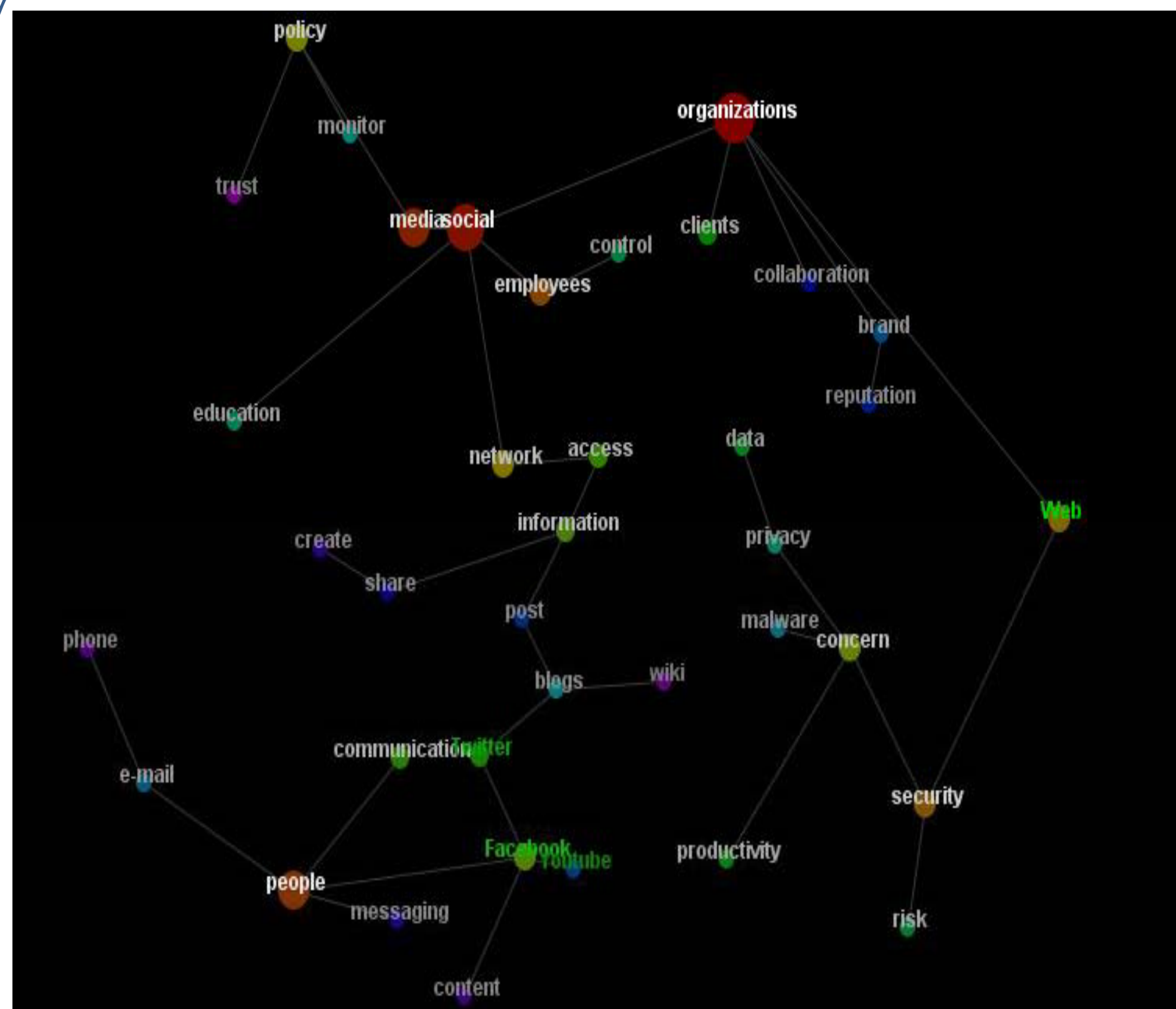
### METHODS



### Semantic Network Analysis

Thematic and relational analysis of texts using *Leximancer*, to analyze concept frequencies, co-occurrences and structural relationships.

### Semantic Concepts Map



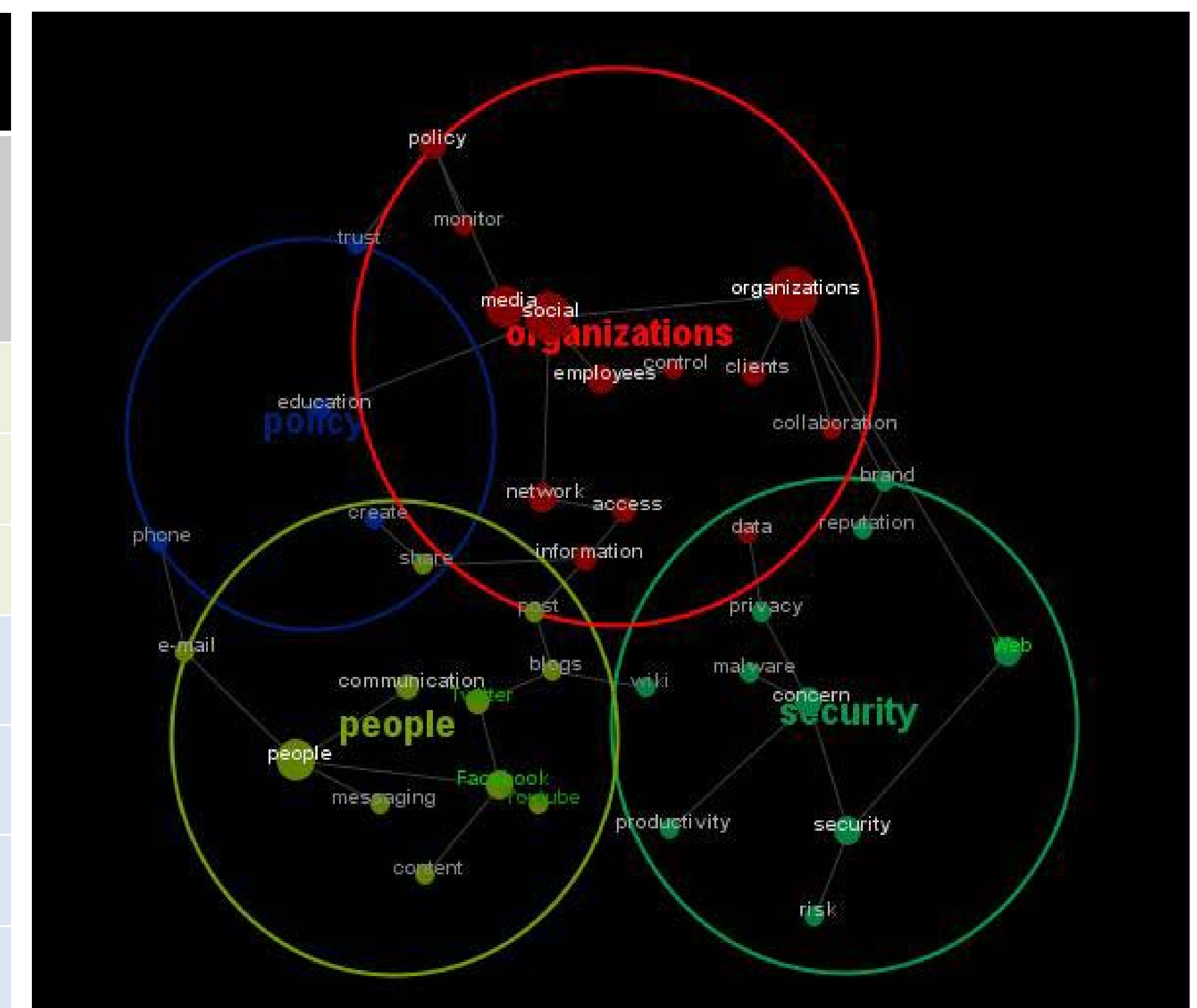
Structural relationships between are illustrated, linking concepts through “knowledge pathways,” providing valuable information about conceptual interrelationships.

### RESULTS

Contrast between semantic constructs of “openness” and “control”			
Semantic construct	Concepts	Correlation: organizations	Correlation: people
Openness	create	0.52	<b>0.75</b>
	share	0.54	<b>0.72</b>
	post	0.60	<b>0.72</b>
Control	control	<b>0.86</b>	0.43
	monitor	<b>0.66</b>	0.44
	policy	<b>0.61</b>	0.40
	trust	<b>0.55</b>	0.53

**Significance:** *Openness* was more highly correlated with conceptual themes of people than with themes of organizations,  $t=6.7860$ ,  $p=0.0025$ . *Control* was more highly correlated with conceptual themes of organizations than with themes of people,  $t=3.0219$ ,  $p=0.0233$ .

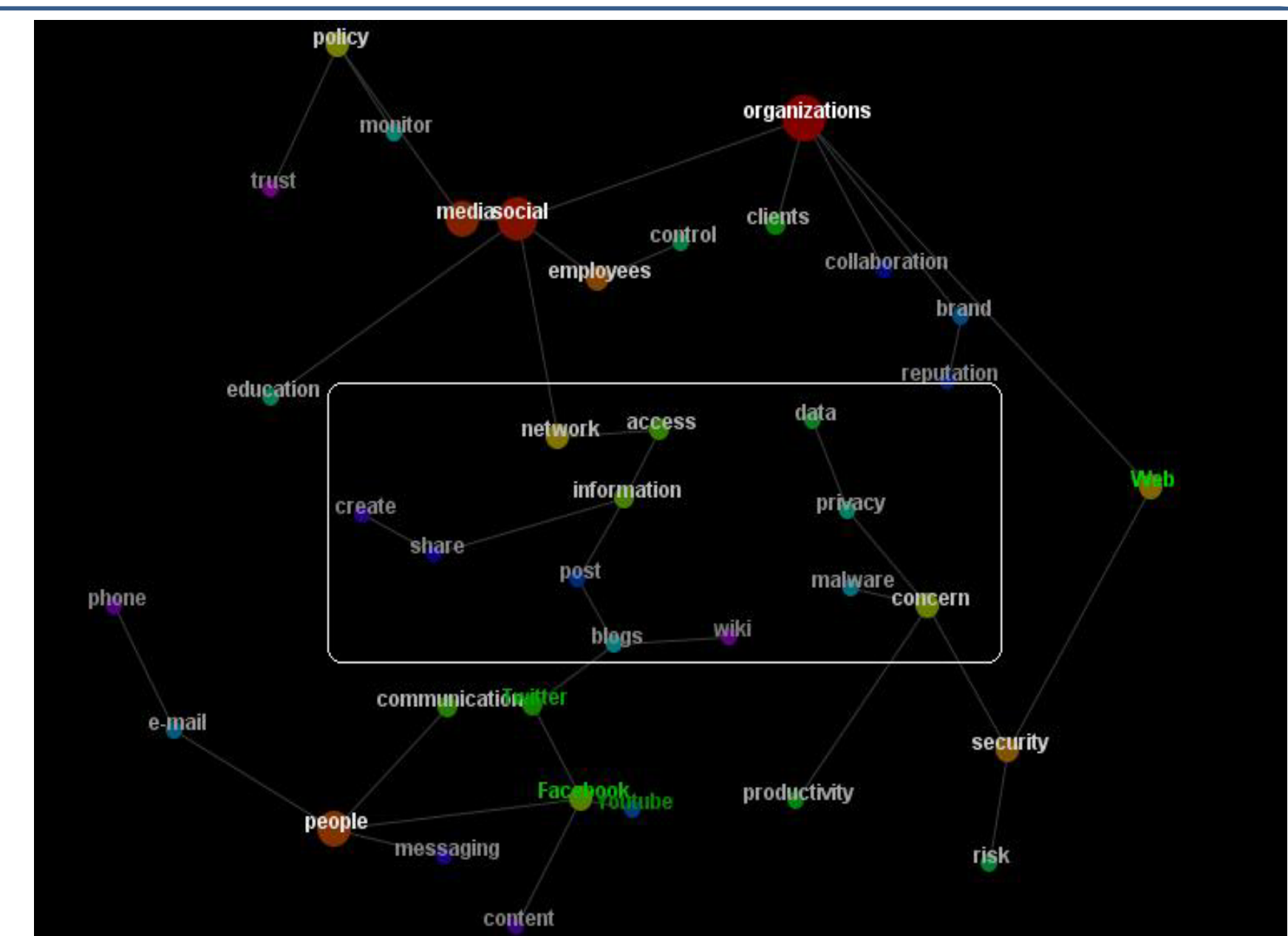
### Semantic Themes Map



Interrelated concepts form meaningful clusters. The four major themes that emerged were: *organizations*, *people*, *security*, and *policy*.

### DISCUSSION

The results indicate that semantic constructs of *openness* – which is characteristic of Web 2.0 – is more associated with conceptual themes of people than with themes of organizations. At the same time, themes of *organizations* are linked with semantic constructs of *control* more than *openness*. This suggests that while organizations recognize the value of Web 2.0, they seek to exercise *control* over the inherent openness of such tools. This organizational tension of balancing openness with control of Web 2.0 technologies can be attributed to the fact that Web 2.0 tools are fundamentally tools to create, share and transmit (potentially sensitive) information beyond corporate networks and its control.



Crux of the issue is information sharing on the corporate network